

ARTICLE 28 - SALARY ADMINISTRATION

VIII.1 Salary Scales

The salary scales shall be as set out in Schedules A and AA.

VIII.2 Compensation for ~~Departmental and Program~~ Chairs and Directors of Undergraduate Departments and Programs

Chairs and Directors of ~~academic~~ **undergraduate** departments/programs/schools shall have the choice of receiving during their term as Chair/Director either an annual stipend of ~~\$4,883~~ **10% of B1** or an additional 1/2 EYS per year of service as Chair/Director beyond those EYS's to which they would have been otherwise entitled. Where the full duties of a Chair/Director are carried out by a less than full-time member (e.g. part-time, reduced-time, partially-retired), the additional 1/2 EYS shall be adjusted upwards by dividing .5 EYS by the member's specified proportion of full-time employment.

Directors of the Frost Centre and the Environmental and Natural Life Sciences graduate programs shall have the choice of receiving during their term as Director either an annual stipend of 10% of B1 or an additional 1/2 EYS per year of service as Director beyond those EYS to which they would have been otherwise entitled.

~~The stipend of \$4,883 stated above is for 2002/03. It shall be increased annually thereafter in accordance with the salary adjustment as set out in Schedule AA.~~

VIII.3 Stipend for Overload Teaching

VIII.3.1 The stipend for courses taught outside the regular academic session payable to members under the provisions of Article III.12 of this Agreement shall be ~~twenty per cent (20%)~~ **fifteen per cent (15%)** of the salary specified for step B1 in the rank of Assistant Professor for a full credit course and ~~ten per cent (10%)~~ **seven and a half per cent (7.5%)** for a half credit course. For all courses taught between May and August inclusive, the basis of the calculation of the stipend shall be the scale prevailing on May 1 of that year.

VIII.3.2 Except for courses which are taught as part of normal teaching responsibilities under III.12.3.1 and courses which are banked as provided under III.12.3.2, when a member has agreed to teach a course outside the regular academic

session and the enrolment in the course is less than fifteen (15), the member may elect to teach the course for a reduced stipend. The stipend shall be reduced by 4% for each student by which the course enrolment falls below fifteen (15). If the enrolment in a course outside the regular academic session is fewer than ten (10), the course will not be offered on the reduced-stipend basis defined above.

VIII.3.3 Members teaching reading courses outside the regular academic session shall be paid a stipend of \$322 for a full credit course and \$161 for a half credit course.